City of Burien

2026 Salary Schedule

		hour	period	annual	hour	period	annual	hour	period	annual	hour	period	annual	hour	period	annual
Grade	Title			0			1			2			3			4
380		25.5842	2,046.73	53,215.03	26.8634	2,149.07	55,875.78	28.2065	2,256.52	58,669.57	29.6169	2,369.35	61,603.05	31.0977	2,487.82	64,683.20
390		26.2238	2,097.90	54,545.41	27.5349	2,202.80	57,272.68	28.9117	2,312.94	60,136.31	30.3573	2,428.58	63,143.13	31.8751	2,550.01	66,300.28
400	Recreation Leader III (Full Time)	26.8793	2,150.35	55,909.04	28.2233	2,257.87	58,704.50	29.6345	2,370.76	61,639.72	31.1162	2,489.30	64,721.71	32.6720	2,613.76	67,957.79
410	Studio Technician	27.5513	2,204.11	57,306.77	28.9289	2,314.31	60,172.11	30.3753	2,430.03	63,180.71	31.8941	2,551.53	66,339.75	33.4888	2,679.11	69,656.74
420	Customer Service Representative II	28.2401	2,259.21	58,739.44	29.6521	2,372.17	61,676.41	31.1347	2,490.78	64,760.23	32.6915	2,615.32	67,998.24	34.3260	2,746.08	71,398.15
430		28.9461	2,315.69	60,207.92	30.3934	2,431.47	63,218.32	31.9131	2,553.05	66,379.24	33.5087	2,680.70	69,698.20	35.1842	2,814.73	73,183.11
440		29.6698	2,373.58	61,713.12	31.1533	2,492.26	64,798.78	32.7109	2,616.87	68,038.72	34.3465	2,747.72	71,440.65	36.0638	2,885.10	75,012.69
450		30.4115	2,432.92	63,255.95	31.9321	2,554.57	66,418.75	33.5287	2,682.30	69,739.69	35.2051	2,816.41	73,226.67	36.9654	2,957.23	76,888.00
460		31.1718	2,493.74	64,837.35	32.7304	2,618.43	68,079.22	34.3669	2,749.35	71,483.18	36.0853	2,886.82	75,057.34	37.8895	3,031.16	78,810.20
470		31.9511	2,556.09	66,458.28	33.5487	2,683.89	69,781.20	35.2261	2,818.09	73,270.26	36.9874	2,958.99	76,933.77	38.8368	3,106.94	80,780.46
480		32.7499	2,619.99	68,119.74	34.3874	2,750.99	71,525.73	36.1067	2,888.54	75,102.01	37.9121	3,032.97	78,857.11	39.8077	3,184.61	82,799.97
490	Parks & Facility Maintenance Worker	33.5686	2,685.49	69,822.73	35.2471	2,819.76	73,313.87	37.0094	2,960.75	76,979.56	38.8599	3,108.79	80,828.54	40.8029	3,264.23	84,869.97
500		34.4078	2,752.63	71,568.30	36.1282	2,890.26	75,146.72	37.9346	3,034.77	78,904.05	39.8314	3,186.51	82,849.26	41.8229	3,345.84	86,991.72
510	Accounting Assistant Administrative Assistant I Customer Service Representative III	35.2680	2,821.44	73,357.51	37.0314	2,962.51	77,025.38	38.8830	3,110.64	80,876.65	40.8272	3,266.17	84,920.49	42.8685	3,429.48	89,166.51
520	Permit Technician	36.1497	2,891.98	75,191.45	37.9572	3,036.58	78,951.02	39.8551	3,188.41	82,898.57	41.8478	3,347.83	87,043.50	43.9402	3,515.22	91,395.67
530		37.0535	2,964.28	77,071.23	38.9062	3,112.49	80,924.79	40.8515	3,268.12	84,971.03	42.8940	3,431.52	89,219.59	45.0387	3,603.10	93,680.57
540	Records Coordinator	37.9798	3,038.39	78,998.01	39.8788	3,190.30	82,947.91	41.8727	3,349.82	87,095.31	43.9664	3,517.31	91,450.08	46.1647	3,693.18	96,022.58
550		38.9293	3,114.34	80,972.96	40.8758	3,270.06	85,021.61	42.9196	3,433.57	89,272.69	45.0655	3,605.24	93,736.33	47.3188	3,785.51	98,423.14
560	Administrative Assistant II Engineering Inspector I Human Resources Technician	39.9025	3,192.20	82,997.29	41.8977	3,351.81	87,147.15	43.9926	3,519.40	91,504.51	46.1922	3,695.37	96,079.74	48.5018	3,880.14	100,883.72
570	Assistant Planner Records Administrator Senior Permit Coordinator Information Systems Technician Sustainability Coordinator	40.9001	3,272.01	85,072.22	42.9451	3,435.61	89,325.83	45.0924	3,607.39	93,792.12	47.3470	3,787.76	98,481.73	49.7143	3,977.15	103,405.82
580	Administrative Operations Specialist Recreation Coordinator Marketing Coordinator	41.9226	3,353.81	87,199.03	44.0187	3,521.50	91,558.98	46.2197	3,697.57	96,136.93	48.5307	3,882.45	100,943.77	50.9572	4,076.58	105,990.96
590	Paralegal Engineering Inspector II	42.9707	3,437.65	89,379.00	45.1192	3,609.54	93,847.95	47.3752	3,790.01	98,540.35	49.7439	3,979.51	103,467.37	52.2311	4,178.49	108,640.74
600	Code Enforcement Officer Deputy City Clerk Payroll & Benefits Administrator Accountant Public Works Project Manager	44.0449	3,523.60	91,613.48	46.2472	3,699.78	96,194.15	48.5595	3,884.76	101,003.86	50.9875	4,079.00	106,054.05	53.5369	4,282.95	111,356.75
610	Communications Specialist Rental Housing Inspection Program Coordinator Human Services Coordinator Emergency Coordinator	45.1461	3,611.69	93,903.81	47.4034	3,792.27	98,599.00	49.7735	3,981.88	103,528.95	52.2622	4,180.98	108,705.40	54.8753	4,390.03	114,140.67
620	Contract Management Analyst Executive Assistant GIS Analyst Human Resources Analyst Planner	46.2747	3,701.98	96,251.41	48.5885	3,887.08	101,063.98	51.0179	4,081.43	106,117.18	53.5688	4,285.50	111,423.04	56.2472	4,499.78	116,994.19
630	Combination Bldg Inspector/Plans Examiner Economic Development Specialist Financial Analyst	47.4316	3,794.53	98,657.69	49.8032	3,984.25	103,590.58	52.2933	4,183.47	108,770.11	54.9080	4,392.64	114,208.61	57.6534	4,612.27	119,919.04
640	Senior Accountant Electrical Inspector	48.6174	3,889.39	101,124.14	51.0482	4,083.86	106,180.34	53.6007	4,288.05	111,489.36	56.2807	4,502.45	117,063.83	59.0947	4,727.58	122,917.02

City of Burien

2026 Salary Schedule

		hour	period	annual	hour	period	annual	hour	period	annual	hour	period	annual	hour	period	annual
Grade	Title			0			1			2			3			4
650	Civil Engineer - Journey Senior Paralegal Sustainability Manager	49.8328	3,986.62	103,652.24	52.3244	4,185.96	108,834.85	54.9407	4,395.25	114,276.59	57.6877	4,615.02	119,990.42	60.5721	4,845.77	125,989.95
660	Information Systems Analyst Senior Combination Bldg Inspector/Plans Examiner Engineering Inspection Supervisor	51.0786	4,086.29	106,243.55	53.6326	4,290.60	111,555.72	56.3142	4,505.13	117,133.51	59.1299	4,730.39	122,990.19	62.0864	4,966.91	129,139.69
670	Senior GIS Analyst Uran Forest Planner Public Works Maintenance Supervisor	52.3556	4,188.45	108,899.63	54.9734	4,397.87	114,344.62	57.7220	4,617.76	120,061.85	60.6081	4,848.65	126,064.94	63.6386	5,091.08	132,368.19
680	Recreation Supervisor Cultural Arts Supervisor Parks Maintenance Supervisor Facilities Maintenance Supervisor Senior Human Resources Analyst	53.6645	4,293.16	111,622.13	56.3477	4,507.82	117,203.23	59.1651	4,733.21	123,063.39	62.1233	4,969.87	129,216.56	65.2295	5,218.36	135,677.39
690	Senior Planner Senior Financial Analyst	55.0061	4,400.49	114,412.68	57.7564	4,620.51	120,133.31	60.6442	4,851.54	126,139.98	63.6764	5,094.11	132,446.98	66.8603	5,348.82	139,069.33
700		56.3812	4,510.50	117,273.00	59.2003	4,736.02	123,136.65	62.1603	4,972.83	129,293.48	65.2683	5,221.47	135,758.15	68.5318	5,482.54	142,546.06
710	Information Systems Administrator Human Services Manager	57.7908	4,623.26	120,204.82	60.6803	4,854.43	126,215.06	63.7143	5,097.15	132,525.82	66.9001	5,352.00	139,152.11	70.2451	5,619.60	146,109.71
720	Transportation Engineer Parks Project Manager	59.2355	4,738.84	123,209.94	62.1973	4,975.79	129,370.44	65.3072	5,224.58	135,838.96	68.5726	5,485.80	142,630.91	72.0012	5,760.09	149,762.45
730	City Clerk Civil Engineer II	60.7164	4,857.31	126,290.19	63.7523	5,100.18	132,604.70	66.9399	5,355.19	139,234.93	70.2869	5,622.95	146,196.68	73.8012	5,904.10	153,506.52
740		62.2343	4,978.75	129,447.44	65.3461	5,227.69	135,919.82	68.6134	5,489.07	142,715.81	72.0440	5,763.52	149,851.60	75.6462	6,051.70	157,344.18
750	Communications & Public Engagement Manager Recreation Manager Development Manager	63.7902	5,103.22	132,683.63	66.9797	5,358.38	139,317.81	70.3287	5,626.30	146,283.70	73.8451	5,907.61	153,597.89	77.5374	6,202.99	161,277.78
760	Finance Manager	65.3850	5,230.80	136,000.72	68.6542	5,492.34	142,800.76	72.0869	5,766.95	149,940.80	75.6913	6,055.30	157,437.84	79.4758	6,358.07	165,309.73
770	Building Official Street and Stormwater Maintenance Manager Planning Manager Assistant City Attorney	67.0196	5,361.57	139,400.74	70.3706	5,629.65	146,370.78	73.8891	5,911.13	153,689.32	77.5835	6,206.68	161,373.78	81.4627	6,517.02	169,442.47
780	Economic Development Manager	68.6951	5,495.61	142,885.76	72.1298	5,770.39	150,030.05	75.7363	6,058.91	157,531.55	79.5231	6,361.85	165,408.13	83.4993	6,679.94	173,678.53
790	Information Systems Manager	70.4125	5,633.00	146,457.90	73.9331	5,914.65	153,780.80	77.6297	6,210.38	161,469.84	81.5112	6,520.90	169,543.33	85.5868	6,846.94	178,020.50
800	Human Resources Manager	72.1728	5,773.82	150,119.35	75.7814	6,062.51	157,625.32	79.5705	6,365.64	165,506.58	83.5490	6,683.92	173,781.91	87.7264	7,018.12	182,471.01
810	Engineering Manager	73.9771	5,918.17	153,872.33	77.6759	6,214.07	161,565.95	81.5597	6,524.78	169,644.25	85.6377	6,851.02	178,126.46	89.9196	7,193.57	187,032.78
820	Deputy Parks, Rec and Cultural Services Director	75.8265	6,066.12	157,719.14	79.6178	6,369.43	165,605.10	83.5987	6,687.90	173,885.35	87.7787	7,022.29	182,579.62	92.1676	7,373.41	191,708.60
830		77.7222	6,217.77	161,662.12	81.6083	6,528.66	169,745.23	85.6887	6,855.10	178,232.49	89.9731	7,197.85	187,144.11	94.4718	7,557.74	196,501.32
840		79.6652	6,373.22	165,703.67	83.6485	6,691.88	173,988.86	87.8309	7,026.47	182,688.30	92.2225	7,377.80	191,822.71	96.8336	7,746.69	201,413.85
850		81.6569	6,532.55	169,846.27	85.7397	6,859.18	178,338.58	90.0267	7,202.13	187,255.51	94.5280	7,562.24	196,618.28	99.2544	7,940.35	206,449.20
860		83.6983	6,695.86	174,092.42	87.8832	7,030.66	182,797.04	92.2774	7,382.19	191,936.89	96.8912	7,751.30	201,533.74	101.7358	8,138.86	211,610.43
870		85.7907	6,863.26	178,444.73	90.0803	7,206.42	187,366.97	94.5843	7,566.74	196,735.32	99.3135	7,945.08	206,572.08	104.2792	8,342.33	216,900.69
880	Administrative Services Director Finance Director Community Development Director Parks, Rec. and Cultural Services Director	87.9355	7,034.84	182,905.85	92.3323	7,386.58	192,051.14	96.9489	7,755.91	201,653.70	101.7963	8,143.71	211,736.39	106.8862	8,550.89	222,323.20
890	City Attorney Public Works Director	90.1339	7,210.71	187,478.50	94.6406	7,571.25	196,852.42	99.3726	7,949.81	206,695.04	104.3412	8,347.30	217,029.79	109.5583	8,764.66	227,881.28
900		92.3872	7,390.98	192,165.46	97.0066	7,760.53	201,773.73	101.8569	8,148.55	211,862.42	106.9498	8,555.98	222,455.54	112.2973	8,983.78	233,578.32

City of Burien

2026 Salary Schedule

		hour	period	annual	hour	period	annual	hour	period	annual	hour	period	annual	hour	period	annual
Grade	Title			0			1			2			3			4

2026 PW Union Salary Schedule

		hour	period	annual	hour	period	annual	hour	period	annual	hour	period	annual	hour	period	annual
Grade	Title			0			1			2			3			4
450U	PW Maintenance Worker I	31.7625	2,541.00	66,065.92	33.3506	2,668.05	69,369.21	35.0181	2,801.45	72,837.67	36.7690	2,941.52	76,479.56	38.6075	3,088.60	80,303.54
500U	PW Maintenance Worker II	36.2955	2,903.64	75,494.71	38.1103	3,048.82	79,269.45	40.0158	3,201.27	83,232.92	42.0166	3,361.33	87,394.57	44.1175	3,529.40	91,764.30
570U	PW Maintenance Worker III	42.7169	3,417.35	88,851.15	44.8527	3,588.22	93,293.71	47.0954	3,767.63	97,958.39	49.4502	3,956.01	102,856.31	51.9227	4,153.81	107,999.13

2026 PaRC's Union Salary Schedule

		hour	period	annual	hour	period	annual	hour	period	annual	hour	period	annual	hour	period	annual
Grade	Title			0			1			2			3			4
490	Parks & Facility Maintenance Worker	33.5686	2,685.49	69,822.73	35.2471	2,819.76	73,313.87	37.0094	2,960.75	76,979.56	38.8599	3,108.79	80,828.54	40.8029	3,264.23	84,869.97
530	Parks & Facilities Maintenance Worker II	37.0535	2,964.28	77,071.23	38.9062	3,112.49	80,924.79	40.8515	3,268.12	84,971.03	42.8940	3,431.52	89,219.59	45.0387	3,603.10	93,680.57
590	Facilities Maintenance Lead Parks Maintenance Lead	42.9707	3,437.65	89,379.00	45.1192	3,609.54	93,847.95	47.3752	3,790.01	98,540.35	49.7439	3,979.51	103,467.37	52.2311	4,178.49	108,640.74

2026 Salary Schedule - Temporary/Intermittent Positions (Not Eligible for COLA)

		hour	period	annual	hour	period	annual	hour	period	annual	hour	period	annual	hour	period	annual
Grade	Title			0			1			2			3			4
280	Recreation Leader I	20.6300	1,650.40	42,910.40	21.6615	1,732.92	45,055.92	22.7446	1,819.57	47,308.72	23.8818	1,910.54	49,674.15	25.0759	2,006.07	52,157.86
290	Intern	21.1458	1,691.66	43,983.16	22.2030	1,776.24	46,182.32	23.3132	1,865.06	48,491.43	24.4788	1,958.31	50,916.01	25.7028	2,056.22	53,461.81
320	Customer Service Representative I Recreation Leader II	22.7717	1,821.73	47,365.05	23.9102	1,912.82	49,733.31	25.1058	2,008.46	52,219.97	26.3610	2,108.88	54,830.97	27.6791	2,214.33	57,572.52
340	Recreation Leader III	23.9245	1,913.96	49,762.91	25.1207	2,009.66	52,251.05	26.3767	2,110.14	54,863.61	27.6956	2,215.65	57,606.79	29.0803	2,326.43	60,487.13
380	Parks & Facilities Maint. Assistant Public Works Maintenance Assistant	26.4081	2,112.65	54,928.94	27.7286	2,218.28	57,675.39	29.1150	2,329.20	60,559.16	30.5707	2,445.66	63,587.11	32.0993	2,567.94	66,766.47