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Human Services Commission
2025 – 2026 Work Plan

Meetings	Work Plan
January-February-March 2025	• Discuss Vision/Purpose of Commission – what is human services, where are we coming from, what are our values in our funding decisions, what are we trying to impact, accomplish by providing human services, what drives human services work beyond giving rent assistance as an example – collective discussion on social determinants of health, bridge the theory with practice. • Review Draft/Finalize Work Plan. • Vacant/Expiring positions in March. • Review funded agency presentation schedule. • Annual Outcomes/Demographics Review. • Update on ARPA funds. • Deep dive topics/research. • Strategize: strengthening connection to City Council
April-May-June 2025	• Quarterly report review. • Elect Chair and Vice-Chair. • Results Based Accountability Training • Deep dive topic discussions. • Begin Agency Outreach and Site Visits • Strategize: strengthening connection to City Council
July-August-September 2025	• Quarterly report review. • Update on 2025-2026 CDBG funding, process, capital projects. • Review and update current Funding Priorities (Results/Strategies) for 2027-2028 application cycle. • Strategize: strengthening connection to City Council
October-November-December 2025	• Quarterly report review. • Finalize Results/Strategies • Strategize: strengthening connection to City Council

January-February-March 2026	• Annual Outcomes/Demographics Review. • Council Presentation on Funding Priorities for 2027-2028 application cycle. • Commission/Division Annual Report to Council. • Discuss Vision/Purpose of Commission – what is human services, where are we coming from, what are our values in our funding decisions, what are we trying to impact, accomplish by providing human services, what drives human services work beyond giving rent assistance as an example – collective discussion on social determinants of health, bridge the theory with practice. • Review Draft/Finalize Work Plan. • Practice Scoring applications. • Review Rating Tool for applications. What a 5 looks like. • Vacant/Expiring positions in March. • Adds to Agency presentation schedule. • Annual Outcomes/Demographics Review. • Update ARPA funds. • Deep Dive Topics? • Agency Site Visits?
April-May-June 2026	• Quarterly report review. • Elect Chair and Vice-Chair. • Results Based Accountability Training. • 2027-2028 Application Process begins. • Review 2027-2028 human services funding applications (applications due April ??).
July-August-September 2026	• Quarterly report review. • Continue review of 2027-2028 human services funding applications • Allocation effort. Finalize Council funding recommendation. • Prepare/Present 2027-2028 funding allocation recommendation for general/CDBG funds to Council for approval including Public Hearing for CDBG funding.
October-November-December 2026	• Quarterly report review • Reflection on 2025-2026 • Draft 2027-2028 Work Plan

NOTE: All funded agencies will present once over the two-year funding cycle. Presentation schedule will be provided to Commission.