# City Council Retreat
# Staff Reports

Presented on February 20 & 27, 2021

Support:
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Burien

# City Snapshots

- ✓ Financial Plan
- ✓ Infrastructure
- ✓ Human Services
- ✓ Public Safety
- ✓ Economic Development
- ✓ COVID Recovery
- ✓ Equity, Diversity, Inclusion
- ✓ Housing
- ✓ Climate Action
- ✓ Sea-Tac Airport



# City Snapshot: Financial Plan

| **Key data points or critical information** (incl. accomplishments or major setbacks) | **Areas of encouragement** | **Areas of concern** |
|---|---|---|
| Original estimated revenue loss of $4.9 million in 2020. | Sales tax revenue estimated to finish at 2019 levels. | **The General Fund is strained to maintain basic city services.** |
| New and increased revenue sources around $1.7 million in 2021. | In Phase 2 of Healthy Washington - Roadmap to Recovery Plan. | **Operating expenditures are estimated to exceed operating revenues in 2024.** |
| Overall expenditures decreased by $700,000 compared to original forecasted expenditures. | General Fund revenues are balanced with on-going expenditures. | Absent new revenues or reductions, City will rely on reserves. |
| Estimated 2021 Ending Fund Balance for Restricted/Assigned Funds - $8.1 million | Budget includes key investments - permit software system and Maintenance Facility. | Modest capital improvement plan with limited city funding sources. |
| Estimated 2021 Ending Fund Balance for Minimum Operating Reserve - $5.8 million | | |
| Estimated 2021 Ending Fund Balance for City Manager's Designated Reserve - $5.1 million | | |

# City Snapshot: Infrastructure

| **Key data points or critical information** (incl. accomplishments or major setbacks) | **Areas of encouragement and good news** | **Areas of concern** |
|---|---|---|
| Aging infrastructure: Maintenance underfunded by ~50% | Making good progress with Low Impact Development projects. | Long term funding solution for operations and capital investment. |
| We are understaffed by 55% for maintenance and technical staff | Dedicated staff that enjoy working here and are passionate about their work. | **Risk to public and the City as result of backlogged work and lack of resources.** |
| Work is inefficient due to operating out of 8 maintenance facilities around the city | Appreciative community & beautiful park system and 2 community centers | **Need centralized maintenance facility designed with intent & efficient operations.** |
| Inability to meet level of service goals due to lack of resources | Most intersections meet level of service criteria. | **Inadequate resources to keep up with public requests for service.** |
| **Inadequate resources to keep up with garbage, encampment cleanup, vandalism and graffiti or proactive approaches to these issues.** | | |
| Trees need to be actively managed with adequate resources to reduce risk. | | |

**Question (Aragon):** The budget should be $2M, what is it now? **Answer**: A little less than $400k currently designated. Parks funds come from general funds, so there is nothing in place allocating specific funding to parks.

**Comment (Marx):** Data points highlight the staffing and funding needs linked to some of the issues with managing maintenance and facilities.

**Comment (Tosta):** Infrastructure has profound impacts on social services, health, and quality of life. Things like sports fields, playground equipment, stormwater runoff underly quality of life and need to be managed holistically.

# City Snapshots: Pause & Reflect

## What is the significance of these reports?

### What opportunities are you seeing we could build on?

- New, creative revenue solutions that contribute to problem solving and value creation - not just new taxation/ regulation
- Work more completely across departments → see one department's goals as dependent on another's.
- Continue to explore shared maintenance facility opportunities with other entities
- PaRCS levy / Parks District, or financial policy where a percentage of $$ from REET or other goes to PaRCS.
- Economic projects that builds on our community diversity
- Communicate increased cost of maintaining adequate infrastructure
- Establish a percentage of budget that funds infrastructure
- How can the city partner with other levels of gov't or funding to meet needs
- Highlight access to parks including need to maintain

### What risks do you see if we do nothing?
### What risks might we need to address first?

- Residents/ visitors lack confidence in Burien Gov't
- Poor infrastructure undermines growth/density
- Injury to Staff, Community, leading to lawsuits
- Undermine quality of life in Burien if we don't invest in infrastructure
- Continued slow growth and community investment
- Creates public health problems that could be prevented
- Staff burnout
- Compounding costs continue to grow unchecked
- It will affect the quality of life
- Loss of public trust
- liability
- Issues that touch on multiple areas: Maintenance Facility = lower long-term costs = freed-up budget

# City Snapshots: Pause & Reflect

## What potential action is this calling for? What might we do in response?

*(Start with a VERB!)*

| | | | | | |
|---|---|---|---|---|---|
| Educate residents about needs | Establish a percentage of budget to be expended on infrastructure | Clarify for councilmembers the critical role that managing infrastructure plays in quality of life | What are the cost when pass laws | More town halls | Prioritize cross-departmental problem solving |
| Share public input about concerns w/ infrastructure | | Dedicating council deliberation to infrastructure | Make a call for economic projects with community input & support | Educate public on city's responsibility re infrastructure vs state or federal | Attack problems that will free up resources to address other problems |
| Identify new revenue stream that has community support | Walk alongside citizens more. Understand the tangible, daily and momentary experience and relationship between person and place | | Commit to a specific goal on improving infrastructure | | |

# Additional Notes

- Schilling: Seems like there are several elements about public education, community input and bringing community members alongside as we prioritize what will be most beneficial and how to allocate funding.
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# City Snapshot: Human Services

| **Key data points or critical information** (incl. accomplishments or major setbacks) | **Areas of encouragement and good news** | **Areas of concern** |
|---|---|---|
| King County homeless count for 2020 increased 5% over 2019; 32.1% of Burien households have incomes below 200% of the Federal poverty level (ACS) | Burien/SKC voice is beginning to be heard by King County, State and Federal representatives | Regional challenges: We need to continue to elevate Burien's needs to County, State and Federal levels |
| Human Services grant needs outstrips available funding: $394,450 allocated - $831,201 requested | Burien's funding investment/grants successfully leverage agency performance to meet the needs of Burien Current allocation of | **1.2 FTE is not sufficient for our human services workload** |
| COVID has increased unmet human needs, particularly in BI-POC communities | CARES and CDBG-CV - Additional revenue sources | Innovation, creativity, coordination and partnerships all require time and ongoing suppo |
| Burien's success in proactively addressing human services needs is dependent upon fostering strong partnerships and relationships | Burien receives significant investments from regional partners | Staff is continuously challenged to sustain our current investments while building new partnerships to meet unmet needs |
| Burien's Lead with Services Approach is recognized as compassionate and successful | Burien is a recognized as a model for leveraging resources, building effective partnerships, and creatively addressing human services needs | |
| Human Services Commission is participating in equity training and is applying an equity lens to their work | | |

**Question (Aragon):** Burien residents were disproportionately impacted by COVID. Can you share with an equity lens how we saw and addressed that?
**Answer (Brand-Sch.):** Specifically sought out partnerships with faith-based and community organizations working in the Latinx community.

# City Snapshot: Public Safety

| **Key data points or critical information** (incl. accomplishments or major setbacks) | **Areas of encouragement and good news** | **Areas of concern** |
|---|---|---|
| BPD deploys the lowest number of officers per 1000 Burien residents among South King County cities | After rapid growth in DCFS from 2009 to 2017, the call load has stabilized in the last 4 years | **Fatigue and Burnout are risks to our successes, as low staffing and high demands are difficult to sustain** |
| According to the 2019 WASPC "Crimes in Washington Report," Burien has the second lowest crime per 1000 residents in South King County | Our part one crime (now called crimes against persons) is showing a downward trendline | State, County and Local police reform efforts may have impacts on our work at BPD and collectively |
| The Human Services shared "Lead with Services" approach is showing effectiveness | **Burien PD is being viewed as a model approach to policing in King County** | **Police are humans: uncertainty and stress are having an impact on recruiting and reten** |
| **King County has committed $2.2 million for CoLEAD and LEAD in Burien** | Your chief embraces out of the box thinking and thoughtful change | **Our current model is dependent on continued outside investment in Burien** |
| We recently were awarded the $285,0000 Dept of Commerce Grant for our creative approach to youth violence intervention | | |
| **SeaTac (and other contract partners) could impact KCSO contract stability** | | |

**Question (Matta):** Please elaborate on KCSO contract.
**Answer (Boe):** We are a shared policing model, sharing key specialty services. If that contract were to change, would need to address support for those.

**Concern (Marx):** Related, concern that our dependence on outside sources and inability to self-support staffing needs limits ability to focus on our community's priorities.
**Concern (Matta):** We have $2.2M for CoLEAD and it's been so effective. What happens when that is no longer available? How to move forward?

# City Snapshots: Pause & Reflect

## What is the significance of these reports?

### What opportunities are you seeing we could build on?

- Continue to work with other cities to address both human services and police services needs
- Educate public on improved public safety
- Explore enhancing coordination between human svcs, public safety
- LEAD/CoLEAD permanence, instead of a trial period or testing ground
- Track how CoLEAD is working
- Looking to partner up with other organizations
- Elevating the concerns of our community to county, state, and federal representatives
- Maintain approach that resulted in improved public safety stats
- Exploring other policing options / contracts

### What risks do you see if we do nothing? What concerns might we need to address first?

- Increased crime, increased population in need, decreased interest in Burien as a good place to live
- There will be public safety policy changes by county and state regardless
- Continued health disparities (esp COVID) increases public health risk
- We can loss Police officers
- When people are stressed they do not think straight
- Continued/potentially increased community concern with crime, homelessness, and services
- Ballooning public safety costs
- Need to find creative ways to integrate across city programs
- Decreased effectiveness at handling public needs
- Our public safety will be determined by outside sources

# City Snapshots: Pause & Reflect

## What potential action is this calling for? What might we do in response?

*(Start with a VERB!)*

Explore creative ways to integrate public safety, parks, housing,urban growth, etc to address the needs of all humans in Burien

Target disparities in human services

Avoid reactive changes in public safety policy

Divert calls from police to crisis intervention specialists/social service providers

Divert calls for service to the appropriate department/ service

Reach out to philanthropy dollars

Look for funding for programing

Support human services department so they can remain effective

Concentrated lobbying of County/State/Federal officials while we have their attention and respect

Ensure process in place to implement meaningful change

Collaborate with other municipalities to help control policing costs

Maintaining regional conversation so it is not a solely based in Burien to find solutions

Support making public spaces more collaboratively shared and welcoming

Address underlying causes that result in needs for human service/police assistance

Purposefully look at all City issues through the lens of public safety and human services, always.

Increase Human Services Funding & Staffing to prevent cyclical effects of poverty

# Final Reflections

- **Marx**: These issues are ALL-city issues. The idea of siloed thinking doesn't seem appropriate. While dept. Heads may be subject matter experts, there can be collective approaches to responding. Same for funding… opportunity to de-silo.
- **Aragon**: Trying to discern where the responsibility lies for us to address or where it might be more appropriate to be addressed by county, state, federal. Helpful to see the big picture across silos.
- **Olguin**: We need to do a lot of exploration around collaboration and proactive community education.
- **Moore**: This has been enlightening as to the additional support that department staff need. These are the people who keep the city running and we need to be mindful about getting them the support they need: whether that's dollars, extra hands, trust.
- **Tosta**: Taking a holistic view, how do we come alongside community members to visualize with them what they are seeking from the community and as a council develop prioritize? Hope we can continue to look across the different issue areas and prioritize, integrate and create synergy across these things… when we make decisions on infrastructure, how does that impact services? And looking at all that through the perspective of community members.
- **Schilling**: Can start addressing how we use staff time and identifying where the city can make impact and intervene within these larger challenges. We can't solve all problems, and some may be better addressed at other levels. Where can we use OUR levers?
- **Matta**: We are a small city with limited ability to add revenue. Looking forward to continuing these conversations because our work impacts our community members.
- **Wilson**: Want to highlight the collaboration and coordination between departments. Public Works + Parks. Parks + Police + Human Services. Strong partnerships. One measure of success: "What are you doing to help others accomplish their objectives?" Proud of that work and commitment.

# City Snapshot: Economic Development

| **Key data points or critical information** (incl. accomplishments/setbacks) | **Areas of encouragement** | **Areas of concern** |
|---|---|---|
| Sales Tax Revenue was flat from 2019-2020 despite significant COVID-19 economic impacts | City efforts to make federal aid accessible, along with City marketing efforts mitigated loss in sales tax revenue. | Significant daily staff time dedicated to business outreach, business assistance and responding to community needs. Additional financial assistance available to help businesses dependent on State and Federal aid. |
| Economic data shows women and BIPOC businesses and workers were among hardest hit by pandemic. 5.4 million jobs lost by women nationwide, BIPOC businesses concentrated in most impacted industries. | 81% of Burien business grants disbursed to women, minority or veteran owned businesses. Intentional efforts to make City services and economic development tools accessible to BIPOC community will continue to be a focus through grants, language accessible resources, outreach efforts and building relationships with community benefit organizations. | Need to improve access to capital for BIPOC businesses and improve regional workforce training and access. Regional approach will be key to transformative changes and making best use of limited resources. |
| Business churn is expected to continue in 2021. Business closings nearly balanced by new business openings thus far. | $850,000 in business grants disbursed to 170 businesses. City marketing programs to attract new shoppers ongoing.Winter market, CDBG microenterprise classes, maker space and commissary kitchen programs started in 2020 to incubate new microbusiness startups. | Acceleration of online shopping habits and economic impacts of COVID-19 will leave many businesses vulnerable over the next 18-24 months.Continuing to assess new programs we can offer based on business needs. Funding for City assistance dependent on outside grants |
| Proactive business and investment attraction programming to begin in 2021. | Comprehensive Plan major update, in combination with the expansion of 509, provides an opportunity to re-think the economic contributions of Burien's downtown and First Avenue corridor. | Business/investment friendly community reputation will be important to maintain to attract new investment. Staff time to proactively build relationships with developers and investors outside of Burien is important to success. |
| New private investment and growing interest in commercial development in the downtown area. | Municipal parking lot multifamily redevelopment (225+ units) on track for Summer 2021 construction start. Ambaum and Boulevard Park land use studies may increase opportunities for new development in those areas. | High construction costs and limited viable land available. Zoning changes as a result of land use studies could make more development projects feasible. |

# Clarification: Economic Development

- Question (Aragon): What do we mean by business/investment friendly?

  Answer (Craig): We have limited incentives for businesses to move to the community. We have the multifamily tax exemption in downtown and opportunity zones designated federally which includes downtown and North Ambaum. What does investment attraction mean? Everyone from permits up to council shares the message that we WANT investment in the community. Where is it going? What does the city WANT?

- Question (Aragon): What's the role of the city in making capital available?

  Answer (Craig): Partner with Community Benefit Orgs and Community Development Financial Institutions to make capital available. Revolving loan funds and similar to allow businesses to access funding.

- Question (Schilling): When we know there are properties that could be developed in line with what we want to see in future (e.g. triangle lot at 152nd), what can we do move forward and help that happen faster?

  Answer (Craig): This is part of what we're trying to do with the the business and investment attraction program. Can map out opportunities and make it more accessible on the website for others not as familiar with the community.

- Question (Marx): What are landlord/lease issues and what can we do about that?

- Answer (Craig): Partnering with the Small Business Development Center to ensure tenants understand what their lease rights are and connect to legal entities to assist. Partnering with community benefit organizations to provide support and assistance for businesses that have had experiences with eviction.

# City Snapshot: COVID Recovery

| **Key data points or critical information** (incl. accomplishments or major setbacks) | **Areas of encouragement** | **Areas of concern** |
|---|---|---|
| Burien businesses will be vulnerable for the next 18-24 months, for workers some jobs will not return. | Staff collaborated to create a detailed Return to Work Plan | Ensure all personnel policy is reflective of work from home environment - ensure equity and accountability |
| Burien staff lack resources and regional stakeholders to effect a strategic approach to Community Engagement. | Burien online Council meeting format recognized as "best practice" - plans for hybrid online/in-person model | Technology investment forecast to maintain hybrid work from home structure. |
| Burien's desire to be innovative must be balanced with practicality, methodical, and with governance | Current work from home infrastructure could be enhanced to operate as a virtual EOC | Burien's staffing level is historically low, post COVID has increased the threat of burnout and loss of personnel. |
| Significant temporary reduction of carbon emission in compliance with Wa St Clean Air Act | Staff have proven to be effective and efficient while working from home | Technology and resource investment in Inclusivity through Virtual Offerings. |
| Burien lacks resources for timely delivery of automated access to documents (Laserfishe project management) | 200K CARES ACT funding provided WFH technology tools, enabling staff resilience and adaptability. | Security and information assurance - Cybersecurity incidents WILL happen. Burien staff must continue to prepare for recovery, increase security, and prioritize the most critical information. |

WFH - Work from Home
EOC - Emergency Operations Center

# Clarification: COVID Recovery

- Question (Aragon): Maximizing tech access for community. What we've seen in the vaccine access area is some limitations, specifically in communities that don't speak English, so we've pivoted and made adjustments. How is Burien capitalizing on our learnings?

  Answer (Schrock): Devon and Emily are active in developing programs designed to engage the community in easiest possible way. Vaccine rollout hasn't been great, but we are working at tech that's designed specifically for those folks to engage easily. This comes with a lot of partnership work to deliver it.

- Question (Schilling): Are you saying that in the future, council meetings might be a hybrid model - like some in person and some not?

  Answer (Schrock): Absolutely. Looking at options. Megan has been recognized as creating something that's been working well. That group is looking at how we can slowly return as move into phase 3 and 4.

- Question (Schilling): I'm concerned about personnel burnout. How are we caring for staff experiencing that?

  Answer (Schrock): We are recognized and receive wellness awards each year. We have a committee who work with staff regularly to address this.

# City Snapshots: Pause & Reflect

## What is the significance of these reports? What action is this calling for?

### How could we build on opportunities you are seeing?

- Build on community driven responses to more effective outreach and response to COVID-19
- Develop a "creative district"
- Launch a "rebuild better" campaign that prioritizes inclusivity, creativity, investment to create new businesses
- Continue innovative staffing operations
- Act on potential zoning changes for more development projects
- Mobilize federal recovery funds to rebuild better
- Implement a more transparent process for notifying developers that Burien is available for investment.
- Be transparent about the limits of city government
- Create welcome mat for businesses - includes info, resources, training, clear vision
- increase focus on opportunity zones and positive impact to Burien
- Legislate more MFTE across the city to encourage more development.
- Potential federal relief to cities targeted to Burien needs

### How could we mitigate risks you are seeing?

- Balance technology tools for covid response with community engagement
- Recognize staff capacity given available resources
- Prioritize staff efforts given available resources
- Allow private investment interest and marketplace demands to guide development alongside city established guidelines
- Define the measures on economic impact early on. Eg. number of businesses closing, what businesses are moving to Burien, changes to sales tax revenue and implications for revenue to support city operations
- Leverage community partnership
- Explore additional partnerships/resources to achieve goals/objectives
- Bring to the forefront infrastructure needs - plan to address needs
- Educate the public about the difference in online sales vs. in-person sales and the impact on Burien.
- Actively explore where Burien can engage federal, state, county efforts to increase financial resources for the City of Burien. We can't do it alone
- Education - Infrastructure and their impact on economic development
- Hire more staff

# Additional Notes

- Schilling: I see “define the measures on economic impact early.” This seems important, but hard to gather information.

  Aragon: This is mine. I was intrigued by Chris’ comment about having measures to see what’s going on. Being on top of the data about what other kinds of businesses are coming in… are we shifting from small to larger business space?

- Marx: “Balance tech tools with community engagement.” What might those tech tools look like and how would they work in terms of engagement?

  Aragon: Just reinforcing earlier comment. Total reliance on tech is very resource heavy and takes a lot to set up. One of the things we’re seeing is Spanish language Facebook groups where families are seeking support for their elders; those turned out to be a huge resource, but not one we accounted for in our initial planning.

  Inlow-Hood: Would love to have a broader conversation about this later. I see three things missing: investment in digital tools, staff to manage since relationships are critically important, and then investing in community led solutions. For example, funds going to neighborhood groups and community led efforts.

- Engagement and technology all with the equity lens

# City Snapshot: Equity, Diversity, Inclusion

| **Key data points or critical information** (incl. accomplishments or major setbacks) | **Areas of encouragement** | **Areas of concern** |
|---|---|---|
| 43% of Burien's population identifies as BIPOC (ACS 2014-2018) | Council meetings include Spanish translation | Training Needed: commitment and resources for City staff and leadership training on race and social equity |
| About 25% of Burien's population identifies as Hispanic/Latino (ASC 2014-2018) | The Human Services Commission is participating in an equity training | Community Conversation Needed: City needs staff dedicated to race and social equity, policy creation |
| 32.1% of Burien residents live near or under the Federal poverty level (ACS 2014-2018) | The Planning Commission has called for new Comprehensive Plan policies relating to race and social justice | Communications Strategies Needed: development of strategy for use of inclusive language and communication tools |
| Burien lacks budgeted resources to engage with BIPOC communities | Planning initiatives includes engagement with diverse communities and analysis of disproportionate policy impacts | Relationships Needed: resources to engage/build trust with BIPOC communities |
| Staff is 1/3 BIPOC-identified, overall 50/50 male to female ratio; we are revising our recruitment and promotion practices to reduce barriers at all levels | We are working on an Native land recognition and will present information about Indigenous people in Burien | Resources are needed to fulfill Racial Equity & Inclusion work ? |
| Burien lacks a strategic plan for Racial Equity & Inclusion ? | City participates in Governing for Racial Equity and Inclusion (GREI) | |

BIPOC = Black, Indigenous, People of Color
ACS = American Communities Survey





# Clarification: Equity, Diversity, Inclusion

- Question (Aragon): There's a mention of strategies to increase DEI. What's the plan to have affected communities involved in that planning or input?

  Answer (McLain): I think right now we're presenting an intention to move forward. We know we need to have that discussion community wide. We believe we need to start at a staff, commission, council level as well. There's an opportunity to use the comprehensive plan to discuss DEI, but this would be a good conversation to have as a group to determine what our goals and values are relative to this discussion and planning.

- Question (Marx): Sometimes we don't expressly state everyone who's impacted by DEI work. We state BIPOC and native lands, but also wondering about LGBTQ, disabled community and intersections there that need attention as we do this work.

  Answer (McLain): Absolutely.

# City Snapshot: Housing

| **Key data points or critical information** (incl. accomplishments or major setbacks) | **Areas of encouragement** | **Areas of concern** |
|---|---|---|
| Final Housing Action Plan (HAP) ready to be published, regional + local approach | Two housing demonstration projects coming on line: both serving needs identified in the HAP | SKHHP is critical to building capacity to meet and monitor Burien's housing goals |
| Second highest home prices in South King County, driven by low housing supply at all income levels | Kinect Burien Downtown = 184 units of market rate house + 46 units affordable at or below 80% AMI | Housing affordable to the lowest income households typically requires public subsidy |
| 3/4 of renter households spend more than 30% of their income on rent (cost burdened) | Ambaum Boulevard Park zoning will address TOD housing and affordability | Current market conditions do not support some zoning options; all require difficult political decisions |
| In Burien, BI-POC households are disproportionately cost burdened (pg 8 HAP) | Council approved tenant protection laws; Burien has a reputation of working effectively with housing developers | Needed: staff for housing programs, zoning, monitoring, enforcing, reporting, marketing |
| Fewer than 1,000 units of regulated housing affordable to 60% of AMI (pg 7 HAP) | | |
| Most of Burien's housing stock (60%) is single family detached, consistent with zoning | | |

# Clarification: Housing

- Question (Aragon): Mentioned that Burien differs from Seattle and Bellevue in housing. What are the top ways we differ?

  Answer (McClain): Our market is different. Two key ways: 1. The rents we can achieve are less and land values are less. Feasibility of projects is different here than in Seattle or Bellevue. Future studies will be looking at market conditions and feasibility on what we can achieve. 2. We are working on transit oriented development; colocating transit with housing. Important for land use, climate, and liveabilty: a community where people can use alternative forms of transportation to get where they need rather than driving.

- Question (Marx): Curious about "current market conditions do not support some zoning options." What are some of the difficult political decisions to be made?

  Answer (McLain): Some jurisdictions with active housing markets require inclusionary zoning where you require affordable housing as part of any project. Here we really need to provide incentives for development in certain areas, so when we talk about development projects that include affordability, need to look at market conditions and consider incentives along with affordability.

  Comment (Schilling): Most of Burien's housing (60%) is single family detached, consistent with zoning. Thinking futuristically, how could we be creative with that 60%? A major factor in Burien's part dealing with density regionally is looking at where this single family housing is and where we could encourage more density. May or may not be difficult political decision.

# City Snapshots: Pause & Reflect

## What is the significance of these reports? What action is this calling for?

### How could we build on opportunities you are seeing?

- Incentivize ADUs with training, resources, info to SF homeowners
- Focus on ALL areas of DEI; LGBTQIA+ community. Disabled community, those most left out in addition to BIPOC (that are often part of BIPOC communities)
- Recognize the need to develop quality of life amenities - such as parks, food access, transit as we build housing
- Focus on providing development opportunities for wealth creation
- Use our climate action plan to ensure that as we develop housing it minimizes ghgs
- Create opportunities to co-locate services like childcare, plazas, etc., and housing
- Continue to be creative in housing pilots to better understand impediments city policies may be creating
- Rezone strategic areas of the city to reflect housing forecasts.
- Reflect on zoning history of city to pinpoint geographic space for more density
- Wealth opportunities for residents should include home ownership initiatives
- Diversify our housing building priorities
- Recruit and include most affected communities in the development of DEI strategies
- Develop and adopt DEI strategies and approaches at the overall City level as well as individual departments (planning, human services, arts, hiring of employees, etc)
- Track health disparities in the community to help highlight the most affected communities
- Support and fund DEI education needs for staff

### How could we mitigate risks you are seeing?

- Assess for city practices that perpetuate lack of inclusiveness and not just assuming we can add on new activities
- Recognize the value of Burien neighborhoods in an DEI and housing strategy
- Make sure BIPOC/LGBTQIA+/disabled communities are involved from the start in all housing discussions
- Study and implement zoning options that would allow more housing
- Educate ALL areas of Burien (Council, commissions, Staff) at once, even if smaller pieces.
- Expand opportunities for new affordable housing with MFTE areas, zoning updates, subsidies etc
- Implement focus on diversity and equity, possibly create new department and staff roles
- Commit to a DEI checklist for all policies and work products
- Utilize priorities in Housing Action Plan: shrink parking requirements to 1.0 instead of 1.8; expand TOD; rezone for density prioritization
- Work with community to educate about needs for and value of housing for all to minimize “resistance” to “density”
- Undergo training to support diversity and equity in policies
- Recognize that building equity (assets in housing) for residents should be included in public policy
- Require developers to provide for infrastructure improvement
- Challenge of change shows the need for a space for thoughtful development and discussion of policy

# Additional Notes

- Marx: “Work with community to educate about needs for and value of housing for all to minimize “resistance” to “density” This is where we always get pushback from community as we try to address housing. It is crucial for us to communicate WHY we’re doing this. Going back to CM Tosta’s comment on the need to lean on facts and data - it’s crucial to pass along the information we’re relying on and educate the public as we go along.
- Newsom: As council considers housing, also critical to consider infrastructure. We’re already experiencing a need in that area before we even consider further housing density. Need to go hand in hand. In addition there will be a tie-in with increased demand for services which needs to be considered.
- Wilson: We have tremendous needs within the community for housing + DEI. How do we address the fear component in many of our communities about change? There’s resistance to change or perception as negative when in actuality could be positive. That messaging is important. There’s so much change in society of late that people get nervous. Need to think about how to manage that process.
- Moore: Excited to hear staff explore things like multifamily projects, inclusionary zoning, regulations that require more affordable housing for new development. Excited to hear staff come forward with those proposals. Also appreciate discussion on equity and inclusion surrounding generally disenfranchised populations. So thrilled to have staff bring those forward. Would love to hear more about those plans and help facilitate.

# City Snapshot: Climate Action

| **Key data points or critical information** (incl. accomplishments or major setbacks) | **Areas of encouragement** | **Areas of concern** |
|---|---|---|
| Climate Action Plan (CAP) planned for Council in October. | Already integrating land use and transportation goals to reduce greenhouse gas emissions | Budget challenges and staffing limit robust climate planning. |
| CAP likely to include changes to zoning and building codes, among others. | Can adapt regional standards for resilience & adaptation without additional studies. | Lack of a City owned facilities limits ability to convert to sustainable operations and purchases |
| CAP likely to include guidance for how individuals can help achieve climate change goals | Engineering design for stormwater will adapt to climate change as current data is utilized. | Many strategies will require additional funding. Education is key component. |
| Staff has completed greenhouse gas emission forecast for 2050. | Currently upgrading tree policies; appropriate tree species will be amended as regional standards are amended | Political challenges with increasing regulations that affect development |
| Outreach with communities most-impacted by climate change - planned but challenging. | | |

# Clarification: Climate Action

- Comment (Andrews): The engineering process around stormwater allow us to look at recent rain events. Each time we do a design we look at what happened in the last few years. It's not a stretch to say that slowly our standards will change as a result of the way our process is done.
- Comment (Schilling): One thing that's not on here that we might want a convo on is the relationship between the city and the utility services. Because of the nature of how many there are and the "weirdness" of it, we need to discuss. They should be very involved in this conversation in the future.

  Comment (Marx): Having 11 separate utility districts in one city serving 50k people does seem "weird." Wondering how the climate plan might address that? How might that be counterproductive to what the city is trying to do to address our climate impact?

  Comment (Tosta): Utility question has been around a long time and is hugely complicated. Noting that there could be efficiencies is important, but don't want to sink our climate plan by tying it to solving this complex challenge first. There's work being done regionally, and that might be a message here: how do we coordinate regionally with other cities seeking to reduce greenhouse emissions? Don't need to reinvent the wheel in little understaffed Burien all by ourselves.

# City Snapshot: Sea-Tac Airport

| **Key data points or critical information** (incl. accomplishments or major setbacks) | **Areas of encouragement** | **Areas of concern** |
|---|---|---|
| Noise/health impacts of 65 DNL, WHO Study at 45 DNL | Sea-Tac voluntary runway use agreement during night-time hours (0001-0500), 34R glide slope adjustment. | Sea-Tac Airport reaching capacity, estimate passenger travel to return to 2019 levels in 5 years, significant growth in cargo flights. |
| Air Quality/Health Impacts - UW ultra-fine particle study | Implementation of FAA Reauthorization provisions; 65 DNL evaluation and alternative metrics, overflight noise on human health | Significant noise, health, environmental impacts to Burien with growth at Sea-Tac. |
| Sea-Tac cargo growth, 5 year projection for passenger growth | Development of shared Port/Cities policy agenda. Noise limitation program, decision of aircraft fleet changes | Changes to NEPA regulations reducing ability to address impacts to airport communities. |
| Draft SAMP EA due to be released in mid-2021 | Federal representatives demanding FAA address noise, health, and environmental impacts of airport operations. | SAMP near-term projects through 2027 have potential to impact quality of life in Burien, impacts must be mitigated. |
| StART Highline Forum Cities, Noise and federal policy working groups | | |
| FAA Neighborhood Environmental Survey, noise exposure on communities surrounding airports. | | |

# Clarification: Sea-Tac Airport

- Question (Aragon): What are thoughts to increase more inclusive membership in the airport committee?

  Answer (Wilson): In that process now with open positions on the airport committee. Have had pretty significant interest. Outreach to our diverse community is important in that regard and we've taken steps in our process to recruit interest. We're also gathering interest for our START process.

- Question (Aragon): Can you give a sense of what public ed is going on regarding airport impacts to Burien residents?

  Answer (Wilson): Efforts through airport committee, participation in START have been the vehicles, but there's been quite a bit of coverage regarding these studies - specifically health and environmental impacts. Seattle has a pretty robust engagement effort, but in Burien we're looking for ways to increase our communication.

  Comment (Tosta): Many members of the public know a lot about the airport - probably more than councilmembers do. Where do we invest our time? Some of us have put hours and hours of time, and it can be a pit in terms of effectiveness. Not sure we've identified where we can be most effective.

  Comment (Wilson): Some of the noise issues with the port… there have been significant changes with airports to address noise. EVA 747 has actually shifted to 787 to address noise at night, so there are small wins. The more that voice about noise is forwarded the more impact we can have.

# City Snapshots: Pause & Reflect

## What is the significance of these reports? What action is this calling for?

### How could we build on opportunities you are seeing?

- Use public education to clarify how climate change affects people in addition to transportation and land
- Celebrate and highlight more intentionally our "Tree City" designation.
- Focus on getting remaining funds for Public Works facility ASAP.
- Incorporate climate action and airport issues more effectively
- Re-examine relevance and goals of Burien Airport Committee
- Question effectiveness of current city business practices: are there some that not effective and can be let go in addition to adding new activities to take on initiatives
- Integrate different departments around issues that seem to apply across departments: COVID-19, climate action, economic development, DEI
- Communicate and engage more effectively with utilities and their operations
- Invest time where strategic results can be achieved. Build on work many community members have done over the years
- Regionally work on climate actions
- Integrate climate action thinking in every single city endeavor
- Collaborate with airport cities on impacts and mitigation
- Study session on the pros and cons of consolidating utility districts

### How could we mitigate risks you are seeing?

- With the SAMP process, need to identify mitigation actions for Burien
- The airport is unaccountable to the people, it needs to be made into a commission appointed by KC
- Require federal and Port action to address noise, health, and environment impacts of Sea-Tac's operations
- Make Burien based public works facility a priority
- Have more inclusive airport committee to add to the knowledge of long standing members and constituencies
- Examine connection between development in Burien and impact of the airport
- Consolidating utilities within City operations to help spread out workload and resources, while potentially lowering costs to residents.
- Further explore ways to mitigate negative health impacts caused by proximity to airport
- Explore ways/ability to consolidate utilities within Burien - would this address Public Works facility?
- Engage in interjurisdictional coalitions to address the impact of SeaTac airport
- Support legislative efforts to distribute airport services more statewide
- Ask the Port and FAA to limit flights to less than 900/day

# Additional Notes

- Marx: Quite a few mentions of working with other cities to address impact of airport.  Further conversations on what the goal and outcome of that should be.